



**Adirondack Camp Reference Questionnaire**  
**PO Box 97, Putnam Station, NY 12861**  
**Phone: (518) 547-8261 Fax: (518) 547-8973**  
**Email: brooke@adirondackcamp.com**

Name of Applicant: \_\_\_\_\_

Position Applied for: \_\_\_\_\_

The above named person is applying for summer employment at Adirondack Camp, a nine-week residential camp in the Adirondack Mountains of New York. Most of our staff live with campers and are responsible for their care 24 hours a day. You have been chosen by the applicant to submit your comments on their qualifications for employment. Please be as candid as possible, and feel free to add any additional information that you deem relevant. This information will remain confidential. **Please return this form directly to Adirondack Camp at the address or fax number above, or scan and return via email.** Thank you for your help.

How long and in what capacity have you known the applicant? \_\_\_\_\_

\_\_\_\_\_

If given the opportunity would you hire / re-hire? Why?

\_\_\_\_\_

Would you consider the applicant a good role model for children? Why or why not?

\_\_\_\_\_

What are the applicant's best skills/strengths for a camp job?

\_\_\_\_\_

What weaknesses or limitations have you observed in the applicant?

\_\_\_\_\_

What words or phrases immediately come to mind when describing the applicant?

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Do you believe the applicant may have been or is still a user of illegal drugs, or is an excessive user of alcohol? (If yes, please explain)

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Please check the appropriate box:	Below Average	Average	Above Average	Outstanding	Unknown	Additional Comments
Decision-making ability						
Self-confidence						
Maturity						
Patience						
Energy level						
Promptness						
Flexibility						
Leadership						
Creativity						
Work ethic						

My overall recommendation: *(check one)*

- Enthusiatically recommend
- Recommend
- Recommend with reservations
- Do not recommend

Reference Name: *(please print)* \_\_\_\_\_

Position: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

Signed \_\_\_\_\_

Date \_\_\_\_\_